

Quality, Environmental Management and Safety and Occupational Health Policy

IDE Technologies Ltd. aspires, and will continue to aspire, to design and construct all its plants using advanced technologies while fully meeting all requirements for the preservation of completeness of body, soul and property, and adopting advanced environmental criteria, while preserving the aspects of the company's profitability, all within the framework of the client's requirements and the contract signed with the client.

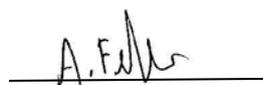
In light whereof, the company is committed to:

- Adopting a vision of high product quality, preservation of the environment, safety at work and occupational health in all its activities and being a part of the effort to make the world a better place.
- Achieving and maintaining profitable growth while maintaining high product quality, and integrating safety and environmental considerations in all its fields of activity.
- Providing a high level of quality in all activities with its customers, while taking the steps required to preserve the issues of safety, occupational health and the quality of the environment by adopting a set of procedures and guidelines that reflect the company's compliance with the present and future requirements of its clients.
- Meeting the requirements of external audits for a Quality Management System (QMS), a Health and Safety Management System (HSMS) and an Environmental Management System (EMS).
- Meeting the requirements of the law wherever the company operates.
- Directly and indirectly taking into consideration the issues of product, safety, occupational health and environmental quality in the company's aims and goals, in order to prevent accidents and preserve the values of product and environmental quality.
- The development and initiation of advanced technologies to bridge between desalination technologies and preservation of the environment.

All employees of IDE Technologies Ltd. are personally responsible for adhering to the rules for preservation of the environment, safety and occupational health, as well as for the quality of the work they perform, where the result is an ongoing process of continuous improvement.

The Quality Assurance Manager, who is also responsible for the EMS, and reports directly to the CEO, is responsible, together with the environmental quality officers in the various departments, for the implementation of the quality and environmental policies, as well as the supervision, control, follow-up, reporting and ongoing operation of the systems.

The safety manager, who is also responsible for the Safety and Occupational Health topics in the company and reports to the VP of Organizational Resources, safety officer and members of the organizational safety committee in the various departments are responsible for the implementation of the health and safety policies, supervision, follow-up, control, reporting and ongoing operation of the systems.



Avshalom Felber
President and CEO, IDE Technologies Ltd.